

EMMYS CARE LTD

CARBON REDUCTION PLAN

Organisation: Emmys Care Ltd

Company Number: 14760272

Registered Office: Regus Oxford Point, 19 Oxford Road Bournemouth BH8 8GS

Plan Published: September 2026

Baseline Year: 2025

Current/Most Recent Reporting Year: 2025

Net Zero Target: 2050

Next Review Date: September 2027

1. Our Commitment

Emmys Care Ltd is committed to reducing the environmental impact of its operations and supporting the transition towards a low-carbon economy.

As an organisation providing supported living and care and support services, we recognise that our activities can have an environmental impact through energy consumption, staff and business travel, procurement, waste, use of resources and our wider supply chain.

Emmys Care Ltd is committed to achieving Net Zero greenhouse gas emissions across its UK operations by 2050 at the latest. We will take practical, proportionate and measurable steps to reduce emissions as our organisation develops and our service delivery increases.

This Carbon Reduction Plan sets out our current position, our baseline emissions, our environmental management measures and our commitment to continuous improvement.

2. Our Current Position

Emmys Care Ltd was established in 2023 and is currently in its pre-operational phase. During the 2025 baseline year, the organisation had not commenced substantive care and support service delivery.

Our 2025 carbon footprint therefore reflects our limited pre-operational business activity and is not representative of the organisation's future operational footprint.

During the baseline period:

- No gas or heating was directly purchased by Emmys Care Ltd.
- No electricity was directly purchased by Emmys Care Ltd.
- Office electricity and heating were included within the premises service charge and were not separately purchased or metered by Emmys Care Ltd.
- No fuel-powered company vehicles were used.
- Vehicle arrangements are electric.
- No business mileage was recorded.
- No business flights or rail travel were undertaken.
- No operational staff commuting was recorded.

- No separately identifiable operational waste was recorded.
- No material operational supply-chain emissions were identified.

As substantive operations commence, we will establish an appropriate operational carbon baseline using reliable activity and consumption data.

3. Carbon Reporting

Emmys Care Ltd uses the principles of the Greenhouse Gas Protocol Corporate Standard as the basis for considering and reporting relevant greenhouse gas emissions.

For the 2025 baseline year, our reported emissions are:

Emissions Category	2025 Baseline
Scope 1 – Direct emissions	0 tCO ₂ e
Scope 2 – Purchased energy	0 tCO ₂ e
Scope 3 – Other indirect emissions	0 tCO ₂ e
Total reported emissions	0 tCO ₂ e

The Scope 1 figure reflects the absence of directly purchased or controlled fossil-fuel energy and fuel-powered vehicles.

The Scope 2 figure reflects that Emmys Care Ltd did not directly purchase electricity or heating during the baseline period. Office energy costs were incorporated within the premises service charge and were not separately purchased or metered by Emmys Care Ltd.

The Scope 3 figure reflects the absence of substantive operational activity, business travel, recorded business mileage, operational commuting or separately identifiable material supply-chain emissions during the baseline period.

As our operational activity develops, we will expand our data collection and reporting to capture all relevant emissions categories.

4. Environmental Management Measures

Emmys Care Ltd will implement practical measures to reduce environmental impact across its operations. These measures will include:

- Promoting responsible use of energy, heating and lighting.
- Switching off electrical equipment when not required.
- Considering energy efficiency when purchasing or replacing equipment.
- Maximising digital working to reduce paper consumption and printing.
- Reducing unnecessary business travel through remote meetings and effective journey planning.
- Encouraging walking, cycling, public transport and car sharing where its reasonably practicable.
- Considering electric and other lower-emission vehicles as future operational requirements develop.

- Considering environmental factors when selecting suppliers and purchasing goods and services.
- Reducing unnecessary packaging and consumable use where practical.
- Promoting reuse and recycling.
- Working with landlords and property partners to identify reasonable opportunities for improved energy efficiency.

Environmental considerations will be incorporated into relevant business and operational decisions.

5. Energy Efficiency

Energy efficiency will form an important part of our environmental management approach as our supported living services develop.

Where premises are under our operational control, we will promote responsible energy use through appropriate staff awareness, efficient use of heating and lighting, responsible use of electrical equipment and consideration of energy-efficient alternatives.

Where properties are leased or managed by third parties, we will work collaboratively with landlords and property partners, where its reasonably practicable, to identify opportunities to improve energy efficiency.

Energy consumption will be monitored where reliable data is available and will form part of future carbon reporting.

6. Sustainable Travel

We recognise that travel can represent a significant part of the environmental impact of care and support services.

Emmys Care Ltd will seek to minimise unnecessary travel through:

- Remote meetings where appropriate.
- Efficient staff journey planning.
- Combining journeys where practicable.
- Encouraging public transport, walking and cycling where suitable.
- Encouraging car sharing where practical.
- Using digital communication to reduce unnecessary management travel.
- Considering electric and lower-emission vehicles as operational requirements develop.

Business travel and relevant vehicle use will be monitored as part of future carbon reporting.

7. Sustainable Procurement

Emmys Care Ltd will consider environmental impact when procuring goods and services.

Where reasonably practicable, we will consider:

- Supplier environmental policies and practices.

- Product durability and lifecycle.
- Energy efficiency.
- Recycled and recyclable materials.
- Packaging requirements.
- Opportunities to reduce transportation.
- Local procurement where appropriate.
- Opportunities to reduce waste and resource consumption.

Where subcontractors or significant suppliers form part of our operational supply chain, we will seek to work with organisations that demonstrate responsible environmental practices.

8. Waste Reduction and Recycling

Emmys Care Ltd is committed to reducing waste generated through its operations.

We will seek to:

- Reduce unnecessary printing and paper use.
- Use digital records wherever appropriate.
- Reuse materials where practical.
- Recycle suitable materials.
- Avoid unnecessary single-use items where's reasonably practicable.
- Purchase responsibly and avoid unnecessary consumption.
- Ensure waste is stored and disposed of responsibly and in accordance with applicable requirements.

As service delivery develops, we will monitor waste generation and identify further opportunities for reduction.

9. Staff Engagement

Our employees will play an important role in achieving our environmental objectives.

Environmental responsibilities will be communicated through appropriate induction, policies, staff meetings and ongoing awareness activities.

Staff will be encouraged to:

- Reduce unnecessary energy consumption.
- Switch off equipment when not required.
- Minimise unnecessary printing.
- Recycle appropriately.
- Avoid unnecessary travel.
- Use resources responsibly.

- Identify and report opportunities to reduce environmental impact.

We will promote a culture where environmental responsibility forms part of normal day-to-day working practices.

10. Carbon Reduction Targets

Emmys Care Ltd will establish a formal operational carbon baseline following commencement of substantive service delivery.

Our objectives are to:

1. Maintain an accurate annual organisational carbon footprint.
2. Measure relevant Scope 1, Scope 2 and Scope 3 emissions.
3. Identify the principal sources of carbon emissions.
4. Introduce proportionate carbon reduction measures.
5. Monitor environmental performance annually.
6. Improve energy efficiency across operational premises where within our control.
7. Reduce unnecessary business travel and resource consumption.
8. Increase the use of lower-carbon technologies and practices where its reasonably practicable.
9. Consider environmental performance within procurement and supply-chain decisions.
10. Progress towards Net Zero greenhouse gas emissions by 2050 at the latest.

Targets will be reviewed as our operational footprint develops and reliable baseline data becomes available.

11. Monitoring and Continuous Improvement

Responsibility for implementing this Carbon Reduction Plan sits with the management team of Emmys Care Ltd.

Environmental performance will be reviewed at least annually and incorporated into our wider governance and continuous improvement arrangements.

Where applicable, we will monitor:

- Electricity and energy consumption.
- Fuel consumption.
- Business travel.
- Employee commuting.
- Waste.
- Procurement.
- Relevant supply-chain emissions.
- Progress against carbon reduction objectives.

Our carbon reporting methodology and environmental measures will be reviewed regularly to ensure that they remain proportionate, accurate and effective.

The Carbon Reduction Plan will be reviewed annually and updated to reflect changes in our organisation, operational activity, legislation, emissions data and opportunities for further carbon reduction.

12. Governance and Accountability

The management team of Emmys Care Ltd will oversee implementation of this Carbon Reduction Plan and ensure that environmental considerations are incorporated into relevant organisational decisions.

This includes service mobilisation, property arrangements, procurement, travel, technology and operational planning.

Environmental performance and carbon reduction actions will form part of management review and continuous improvement activities where appropriate.

The management team will ensure that this Plan remains relevant as Emmys Care Ltd moves from its pre-operational phase into substantive service delivery.

Declaration

Emmys Care Ltd confirms its commitment to reducing greenhouse gas emissions and achieving Net Zero emissions across its UK operations by 2050 at the latest.

The 2025 baseline reflects the organisation's pre-operational status and limited business activity during that period. As substantive service delivery commences, Emmys Care Ltd will establish an appropriate operational carbon baseline and progressively improve the accuracy and scope of its emissions reporting.

Approved on behalf of Emmys Care Ltd

Name: Oluwatomisin Owolabi

Position: Director

Date Approved: 16/09/2026

Signature: 

Plan Published: September 2026

Next Review Date: September 2027

